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| **TPGES – Professional Growth Plan Process** | |
| Role of the Teacher | Role of the Principal |
| * **Initial reflection** * **Review of multiple sources of data** * ***Collaborate with Principal to develop Professional Growth Plan*** * ***Implement PGP Action Plan*** * ***Regularly Reflect*** * **Regularly Reflect on PGP Progress** * **Modify Strategies as necessary** * **Ongoing Implementation and Reflection** * **Summative Reflection on your Goals** | * **Collaboration with Teacher** * ***Actively listens*** * ***Provides evidence based feedback*** * ***Encourages risk taking*** * ***Reviews data*** * ***Uses inquiry as a tool for discussion*** * ***Encourages critical refection*** * ***Monitors Implementation of PGP*** * ***Determination of attainment of the goal*** |