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| **TPGES – Professional Growth Plan Process** |
| Role of the Teacher | Role of the Principal |
| * **Initial reflection**
* **Review of multiple sources of data**
* ***Collaborate with Principal to develop Professional Growth Plan***
* ***Implement PGP Action Plan***
* ***Regularly Reflect***
* **Regularly Reflect on PGP Progress**
* **Modify Strategies as necessary**
* **Ongoing Implementation and Reflection**
* **Summative Reflection on your Goals**
 | * **Collaboration with Teacher**
* ***Actively listens***
* ***Provides evidence based feedback***
* ***Encourages risk taking***
* ***Reviews data***
* ***Uses inquiry as a tool for discussion***
* ***Encourages critical refection***
* ***Monitors Implementation of PGP***
* ***Determination of attainment of the goal***
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