**Directions:** Completed by Superintendent/Designee. Overall Performance Category is based on Professional Practice and accompanying decision rules and Student Growth, both state and local contributions. Once both the overall Professional Practice rating and Student Growth rating have been determined, the Overall Performance Category is achieved using the established Overall Performance Category matrix.

**Principal** Click here to enter text. **School Year:** Click here to enter text. **School** Click here to enter text.

|  |  |
| --- | --- |
| **IF…** | **THEN…** |
| **Principal or Assistant is rated Exemplary in at least four of the standards and no standard below Accomplished,**  | **Professional Practice Rating shall be Exemplary** |
| **Principal or Assistant is rated Accomplished in at least four standards and no standard is rating below Developing** | **Professional Practice Rating shall be Accomplished.** |
| **Principal or Assistant is rated Developing in at least five standards** | **Professional Practice Rating shall be Developing.** |
| **Principal and Assistant is rated Ineffective in two or more standards** | **Professional Practice Rating shall be Ineffective.** |

**Performance Standard 1: Instructional Leadership**

Accomplished

**Performance Standard 2: School Climate**

Accomplished

**Performance Standard 3: Human Resources Management**

Accomplished

**Performance Standard 4: Organizational Management**

Accomplished

**Performance Standard 5: Communication and Community Relations**

Accomplished

**Performance Standard 6: Professionalism**

Accomplished

***Overall Professional Practice Rating: Accomplished***

**State Contributions Local Contribution**

Expected Expected

***Overall Growth Rating: Expected***

|  |
| --- |
| ***Overall Performance Category: Accomplished*** |

|  |  |  |
| --- | --- | --- |
| **PROFESSIONAL PRACTICE RATING** | **STUDENT GROWTH RATING** | **OVERALL PERFORMANCE CATEGORY** |
| **Exemplary** | **High OR Expected** | **EXEMPLARY** |
| **Low** | **DEVELOPING** |
| **Accomplished** | **High** | **EXEMPLARY** |
| **Expected** | **ACCOMPLISHED** |
| **Low** | **DEVELOPING** |
| **Developing** | **High** | **ACCOMPLISHED** |
| **Low OR Expected** | **DEVELOPING** |
| **Ineffective** | **Low, Expected OR High** | **INEFFECTIVE** |

Evaluator’s Name \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Principal’s Name \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Evaluator’s Signature \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Principal’s Signature \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

 (Signature denotes receipt of the summative evaluation, not

 necessarily agreement with the contents of the form.)

Date \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_